



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA NIVELES
DIRECTIVOS SUPERIORES Y MEDIOS SUPERIORES
VIGENTES A PARTIR DEL 16 DE MAYO DE 2025

CARGO		PUESTO	CATEGORÍA SUELDO INTEGRADO MENSUAL MÁXIMO BRUTO			
36	PRESIDENTE(A)	PRESIDENTE(A)	ÚNICA		\$ 131,430.00	
36B	PRESIDENTE(A)	PRESIDENTE(A)	ÚNICA		\$ 111,178.00	
34A	VISITADOR(A) GENERAL	VISITADOR(A) GENERAL	ÚNICA		\$ 120,106.00	
33A	DIRECTOR(A) GENERAL	DIRECTOR(A) GENERAL	ÚNICA		\$ 119,797.00	
34D	VISITADOR(A) GENERAL	VISITADOR(A) GENERAL	ÚNICA		\$ 111,168.00	
33D	DIRECTOR(A) GENERAL	DIRECTOR(A) GENERAL	ÚNICA		\$ 111,155.00	
33B	CONTRALOR(A) INTERNO(A)	CONTRALOR (A) INTERNO(A)	ÚNICA		\$ 108,683.00	
33B	SECRETARIO(A) EJECUTIVO(A)	SECRETARIO(A) EJECUTIVO(A)	ÚNICA		\$ 108,683.00	
32A	DIRECTOR(A) EJECUTIVO(A)	DIRECTOR(A) EJECUTIVO(A)	D	C	B	A
			\$ 88,817.00	\$ 96,360.00	\$ 104,437.00	\$ 111,954.00
30A	DIRECTOR(A) DE ÁREA	DIRECTOR(A) DE ÁREA	\$ 73,858.00	\$ 77,401.00	\$ 80,547.00	\$ 84,093.00
29G	SECRETARIO(A) PARTICULAR DE PRESIDENCIA	SECRETARIO(A) PARTICULAR DE PRESIDENCIA	\$ 54,888.00	\$ 58,248.00	\$ 61,609.00	\$ 64,970.00
29G	SUBDIRECTOR(A) GENERAL DE DELEGACIONES	SUBDIRECTOR(A) GENERAL DE DELEGACIONES	\$ 54,888.00	\$ 58,248.00	\$ 61,609.00	\$ 64,970.00
29A	VISITADOR(A) ADJUNTO(A)	VISITADOR(A) ADJUNTO(A)	\$ 49,922.00	\$ 54,676.00	\$ 57,731.00	\$ 60,936.00
29A	PERITO(A) PSICOSOCIAL	PERITO(A) PSICOSOCIAL	\$ 49,922.00	\$ 54,676.00	\$ 57,731.00	\$ 60,936.00
29	SUBDIRECTOR(A) DE ÁREA	SUBDIRECTOR(A) DE ÁREA	\$ 49,922.00	\$ 54,676.00	\$ 57,731.00	\$ 60,936.00
29	ASESOR(A)	ASESOR(A)	\$ 49,922.00	\$ 54,676.00	\$ 57,731.00	\$ 60,936.00
29	COORDINADOR(A) DE OFICINA EN DELEGACIÓN	COORDINADOR(A) DE OFICINA EN DELEGACIÓN	\$ 49,922.00	\$ 54,676.00	\$ 57,731.00	\$ 60,936.00
29	COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN	COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN	\$ 49,922.00	\$ 54,676.00	\$ 57,731.00	\$ 60,936.00
29	RESPONSABLE DE LOGÍSTICA	RESPONSABLE DE LOGÍSTICA	\$ 49,922.00	\$ 54,676.00	\$ 57,731.00	\$ 60,936.00
28A	VISITADOR(A) ADJUNTO (A) DE APOYO	VISITADOR(A) ADJUNTO (A) DE APOYO	\$ 38,106.00	\$ 41,499.00	\$ 43,685.00	\$ 45,988.00
28A	PERITO(A) MÉDICO(A) DE APOYO	PERITO(A) MÉDICO(A) DE APOYO	\$ 38,106.00	\$ 41,499.00	\$ 43,685.00	\$ 45,988.00
28A	PERITO(A) PSICÓLOGO(A) DE APOYO	PERITO(A) PSICÓLOGO(A) DE APOYO	\$ 38,106.00	\$ 41,499.00	\$ 43,685.00	\$ 45,988.00
28A	PERITO(A) PSICOSOCIAL DE APOYO	PERITO(A) PSICOSOCIAL DE APOYO	\$ 38,106.00	\$ 41,499.00	\$ 43,685.00	\$ 45,988.00
28	JEFE(A) DE DEPARTAMENTO	JEFE(A) DE DEPARTAMENTO	\$ 38,106.00	\$ 41,499.00	\$ 43,685.00	\$ 45,988.00
28	ASESOR(A) AUXILIAR	ASESOR(A) AUXILIAR	\$ 38,106.00	\$ 41,499.00	\$ 43,685.00	\$ 45,988.00

Mayo, 2025



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL DE ENLACE
VIGENTES A PARTIR DEL 16 DE MAYO DE 2025

CARGO		PUESTO	CATEGORÍAS SUELDO INTEGRADO MENSUAL MÁXIMO BRUTO			
			D	C	B	A
27.1ESP	PERSONAL DE ENLACE	EDUCADOR(A)	\$ 29,621.00	\$ 32,271.00	\$ 33,963.00	\$ 37,669.00
27.1ESP	PERSONAL DE ENLACE	VISITADOR(A) ADJUNTO(A) AUXILIAR	\$ 29,621.00	\$ 32,271.00	\$ 33,963.00	\$ 37,669.00
27.1ESP	PERSONAL DE ENLACE	PERITO(A) MÉDICO(A) AUXILIAR	\$ 29,621.00	\$ 32,271.00	\$ 33,963.00	\$ 37,669.00
27.1ESP	PERSONAL DE ENLACE	PERITO(A) PSICOLOGO(A) AUXILIAR	\$ 29,621.00	\$ 32,271.00	\$ 33,963.00	\$ 37,669.00
27.1ESP	PERSONAL DE ENLACE	PERITO(A) PSICOSOCIAL AUXILIAR	\$ 29,621.00	\$ 32,271.00	\$ 33,963.00	\$ 37,669.00
27.1E	PERSONAL DE ENLACE	ESPECIALISTA	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	PROGRAMADOR(A) DE APLICACIONES	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	PROFESIONAL ADMINISTRATIVO(A)	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	AUDITOR(A)	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	ASISTENTE	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	PROMOTOR(A) TERRITORIAL	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	SECRETARIO(A) DE PRESIDENCIA	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	RECEPCIONISTA EJECUTIVA	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	VIDEÓGRAFO(A)	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1E	PERSONAL DE ENLACE	CHOFER(A) DE TITULAR	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00	\$ 37,648.00
27.1ES	PERSONAL DE ENLACE	SECRETARIO(A) DE AREA	\$ 24,391.00	\$ 28,790.00	\$ 31,366.00	\$ 33,011.00
27.1_E	PERSONAL DE ENLACE	CHOFER(A) DE AREA	\$ 23,061.00	\$ 28,238.00	\$ 30,761.00	\$ 32,377.00



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL OPERATIVO
VIGENTES A PARTIR DEL 01 DE ENERO DE 2025

CARGO		PUESTO	CATEGORÍAS SUELDO INTEGRADO MENSUAL MÁXIMO BRUTO			
			D	C	B	A
27.1O	PERSONAL OPERATIVO	SECRETARIO(A)	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00	\$ 26,841.00
27.1O	PERSONAL OPERATIVO	PROMOTOR(A) TERRITORIAL AUXILIAR	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00	\$ 26,841.00
27.1O	PERSONAL OPERATIVO	ANALISTA	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00	\$ 26,841.00
27.1O	PERSONAL OPERATIVO	DISEÑADOR(A)	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00	\$ 26,841.00
27.1O	PERSONAL OPERATIVO	ASISTENTE DE PRODUCCIÓN	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00	\$ 26,841.00
27.1O	PERSONAL OPERATIVO	RECEPCIONISTA	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00	\$ 26,841.00
27.1O	PERSONAL OPERATIVO	SUPERVISOR(A) DE SEGURIDAD	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00	\$ 26,841.00
27.1_O	PERSONAL OPERATIVO	CHOFER(A)	\$ 22,416.00	\$ 22,974.00	\$ 24,842.00	\$ 25,687.00
27.2O	PERSONAL OPERATIVO	AUXILIAR ADMINISTRATIVO	\$ 16,942.00	\$ 18,786.00	\$ 20,629.00	\$ 22,364.00
27.2O	PERSONAL OPERATIVO	INTERPRETE DE LENGUA DE SEÑAS MEXICANA	\$ 16,942.00	\$ 18,786.00	\$ 20,629.00	\$ 22,364.00
27O	PERSONAL OPERATIVO	INTENDENTE	\$ 14,517.00	\$ 15,142.00	\$ 15,917.00	\$ 16,745.00
27	PERSONAL OPERATIVO	AUXILIAR DE LIMPIEZA	\$ 9,449.00	\$ 10,630.00	\$ 11,812.00	\$ 12,992.00

Enero, 2025



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA NIVELES DIRECTIVOS SUPERIORES Y MEDIOS SUPERIORES
VIGENTES A PARTIR DEL 16 DE MAYO DE 2025

CARGO		PUESTO	CATEGORIA							
			SUELDO INTEGRADO MENSUAL							
					MAXIMO BRUTO	MAXIMO NETO				
36	PRESIDENTE(A)	PRESIDENTE(A)	ÚNICA		\$ 131,430.00	\$ 93,008.77				
36B	PRESIDENTE(A)	PRESIDENTE(A)	ÚNICA		\$ 111,178.00	\$ 79,359.49				
34A	VISITADOR(A) GENERAL	VISITADOR(A) GENERAL	ÚNICA		\$ 120,106.00	\$ 85,430.53				
33A	DIRECTOR(A) GENERAL	DIRECTOR(A) GENERAL	ÚNICA		\$ 119,797.00	\$ 85,220.41				
34D	VISITADOR(A) GENERAL	VISITADOR(A) GENERAL	ÚNICA		\$ 111,168.00	\$ 80,003.11				
33D	DIRECTOR(A) GENERAL	DIRECTOR(A) GENERAL	ÚNICA		\$ 111,155.00	\$ 80,000.44				
33B	CONTRALOR(A) INTERNO(A)	CONTRALOR (A) INTERNO(A)	ÚNICA		\$ 108,683.00	\$ 78,417.33				
33B	SECRETARIO(A) EJECUTIVO(A)	SECRETARIO(A) EJECUTIVO(A)	ÚNICA		\$ 108,683.00	\$ 78,417.33				
32A	DIRECTOR(A) EJECUTIVO(A)	DIRECTOR(A) EJECUTIVO(A)	D		C		B		A	
			MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO
			\$ 88,817.00	\$ 65,456.98	\$ 96,360.00	\$ 70,689.75	\$ 104,437.00	\$ 76,182.11	\$ 111,954.00	\$ 81,293.67
30A	DIRECTOR(A) DE ÁREA	DIRECTOR(A) DE ÁREA	\$ 73,858.00	\$ 54,985.68	\$ 77,401.00	\$ 57,465.78	\$ 80,547.00	\$ 59,667.98	\$ 84,093.00	\$ 62,150.18
29G	SECRETARIO(A) PARTICULAR DE PRESIDENCIA	SECRETARIO(A) PARTICULAR DE PRESIDENCIA	\$ 54,888.00	\$ 42,408.04	\$ 58,248.00	\$ 44,760.04	\$ 61,609.00	\$ 47,112.74	\$ 64,970.00	\$ 49,465.44
29G	SUBDIRECTOR(A) GENERAL DE DELEGACIONES	SUBDIRECTOR(A) GENERAL DE DELEGACIONES	\$ 54,888.00	\$ 42,408.04	\$ 58,248.00	\$ 44,760.04	\$ 61,609.00	\$ 47,112.74	\$ 64,970.00	\$ 49,465.44
29A	VISITADOR(A) ADJUNTO(A)	VISITADOR(A) ADJUNTO(A)	\$ 49,922.00	\$ 38,931.84	\$ 54,676.00	\$ 42,259.64	\$ 57,731.00	\$ 44,398.14	\$ 60,936.00	\$ 46,641.64
29A	PERITO(A) PSICOSOCIAL	PERITO(A) PSICOSOCIAL	\$ 49,922.00	\$ 38,931.84	\$ 54,676.00	\$ 42,259.64	\$ 57,731.00	\$ 44,398.14	\$ 60,936.00	\$ 46,641.64
29	SUBDIRECTOR(A) DE ÁREA	SUBDIRECTOR(A) DE ÁREA	\$ 49,922.00	\$ 38,931.84	\$ 54,676.00	\$ 42,259.64	\$ 57,731.00	\$ 44,398.14	\$ 60,936.00	\$ 46,641.64
29	ASESOR(A)	ASESOR(A)	\$ 49,922.00	\$ 38,931.84	\$ 54,676.00	\$ 42,259.64	\$ 57,731.00	\$ 44,398.14	\$ 60,936.00	\$ 46,641.64
29	COORDINADOR(A) DE OFICINA EN DELEGACIÓN	COORDINADOR(A) DE OFICINA EN DELEGACIÓN	\$ 49,922.00	\$ 38,931.84	\$ 54,676.00	\$ 42,259.64	\$ 57,731.00	\$ 44,398.14	\$ 60,936.00	\$ 46,641.64
29	COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN	COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN	\$ 49,922.00	\$ 38,931.84	\$ 54,676.00	\$ 42,259.64	\$ 57,731.00	\$ 44,398.14	\$ 60,936.00	\$ 46,641.64
29	RESPONSABLE DE LOGÍSTICA	RESPONSABLE DE LOGÍSTICA	\$ 49,922.00	\$ 38,931.84	\$ 54,676.00	\$ 42,259.64	\$ 57,731.00	\$ 44,398.14	\$ 60,936.00	\$ 46,641.64
28A	VISITADOR(A) ADJUNTO (A) DE APOYO	VISITADOR(A) ADJUNTO (A) DE APOYO	\$ 38,106.00	\$ 30,047.34	\$ 41,499.00	\$ 32,642.30	\$ 43,685.00	\$ 34,314.16	\$ 45,988.00	\$ 36,075.49
28A	PERITO(A) MÉDICO(A) DE APOYO	PERITO(A) MÉDICO(A) DE APOYO	\$ 38,106.00	\$ 30,047.34	\$ 41,499.00	\$ 32,642.30	\$ 43,685.00	\$ 34,314.16	\$ 45,988.00	\$ 36,075.49
28A	PERITO(A) PSICÓLOGO(A) DE APOYO	PERITO(A) PSICÓLOGO(A) DE APOYO	\$ 38,106.00	\$ 30,047.34	\$ 41,499.00	\$ 32,642.30	\$ 43,685.00	\$ 34,314.16	\$ 45,988.00	\$ 36,075.49
28A	PERITO(A) PSICOSOCIAL DE APOYO	PERITO(A) PSICOSOCIAL DE APOYO	\$ 38,106.00	\$ 30,047.34	\$ 41,499.00	\$ 32,642.30	\$ 43,685.00	\$ 34,314.16	\$ 45,988.00	\$ 36,075.49
28	JEFE(A) DE DEPARTAMENTO	JEFE(A) DE DEPARTAMENTO	\$ 38,106.00	\$ 30,047.34	\$ 41,499.00	\$ 32,642.30	\$ 43,685.00	\$ 34,314.16	\$ 45,988.00	\$ 36,075.49
28	ASESOR(A) AUXILIAR	ASESOR(A) AUXILIAR	\$ 38,106.00	\$ 30,047.34	\$ 41,499.00	\$ 32,642.30	\$ 43,685.00	\$ 34,314.16	\$ 45,988.00	\$ 36,075.49



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL DE ENLACE
VIGENTES A PARTIR DEL 16 DE MAYO DE 2025

CARGO		PUESTO	CATEGORÍAS							
			SUELDO INTEGRADO MENSUAL							
			D		C		B		A	
			MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO
27.1ESP	PERSONAL DE ENLACE	EDUCADOR(A)	\$ 29,621.00	\$ 23,850.05	\$ 32,271.00	\$ 25,911.66	\$ 33,963.00	\$ 27,205.70	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	VISITADOR(A) ADJUNTO(A) AUXILIAR	\$ 29,621.00	\$ 23,850.05	\$ 32,271.00	\$ 25,911.66	\$ 33,963.00	\$ 27,205.70	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	PERITO(A) MÉDICO(A) AUXILIAR	\$ 29,621.00	\$ 23,850.05	\$ 32,271.00	\$ 25,911.66	\$ 33,963.00	\$ 27,205.70	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	PERITO(A) PSICOLOGO(A) AUXILIAR	\$ 29,621.00	\$ 23,850.05	\$ 32,271.00	\$ 25,911.66	\$ 33,963.00	\$ 27,205.70	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	PERITO(A) PSICOSOCIAL AUXILIAR	\$ 29,621.00	\$ 23,850.05	\$ 32,271.00	\$ 25,911.66	\$ 33,963.00	\$ 27,205.70	\$ 37,669.00	\$ 30,040.05
27.1E	PERSONAL DE ENLACE	ESPECIALISTA	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	PROGRAMADOR(A) DE APLICACIONES	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	PROFESIONAL ADMINISTRATIVO(A)	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	AUDITOR(A)	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	ASISTENTE	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	PROMOTOR(A) TERRITORIAL	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	SECRETARIO(A) DE PRESIDENCIA	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	RECEPCIONISTA EJECUTIVA	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	VIDEÓGRAFO(A)	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	CHOFER(A) DE TITULAR	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61	\$ 37,648.00	\$ 30,023.99
27.1ES	PERSONAL DE ENLACE	SECRETARIO(A) DE AREA	\$ 24,391.00	\$ 19,737.17	\$ 28,790.00	\$ 23,196.55	\$ 31,366.00	\$ 25,219.52	\$ 33,011.00	\$ 26,477.61
27.1_E	PERSONAL DE ENLACE	CHOFER(A) DE AREA	\$ 23,061.00	\$ 18,691.26	\$ 28,238.00	\$ 22,762.45	\$ 30,761.00	\$ 24,746.54	\$ 32,377.00	\$ 25,992.73



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL OPERATIVO
VIGENTES A PARTIR DEL 01 DE ENERO DE 2025

CARGO		PUESTO	CATEGORÍAS							
			SUELDO INTEGRADO MENSUAL							
			D		C		B		A	
			MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO	MAXIMO BRUTO	MAXIMO NETO
27.10	PERSONAL OPERATIVO	SECRETARIO(A)	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35	\$ 26,841.00	\$ 21,663.85
27.10	PERSONAL OPERATIVO	PROMOTOR(A) TERRITORIAL AUXILIAR	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35	\$ 26,841.00	\$ 21,663.85
27.10	PERSONAL OPERATIVO	ANALISTA	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35	\$ 26,841.00	\$ 21,663.85
27.10	PERSONAL OPERATIVO	DISEÑADOR(A)	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35	\$ 26,841.00	\$ 21,663.85
27.10	PERSONAL OPERATIVO	ASISTENTE DE PRODUCCIÓN	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35	\$ 26,841.00	\$ 21,663.85
27.10	PERSONAL OPERATIVO	RECEPCIONISTA	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35	\$ 26,841.00	\$ 21,663.85
27.10	PERSONAL OPERATIVO	SUPERVISOR(A) DE SEGURIDAD	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35	\$ 26,841.00	\$ 21,663.85
27.1_O	PERSONAL OPERATIVO	CHOFER(A)	\$ 22,416.00	\$ 18,184.03	\$ 22,974.00	\$ 18,622.84	\$ 24,842.00	\$ 20,091.84	\$ 25,687.00	\$ 20,756.35
27.20	PERSONAL OPERATIVO	AUXILIAR ADMINISTRATIVO	\$ 16,942.00	\$ 13,910.09	\$ 18,786.00	\$ 15,360.21	\$ 20,629.00	\$ 16,809.55	\$ 22,364.00	\$ 18,173.95
27.20	PERSONAL OPERATIVO	INTERPRETE DE LENGUA DE SEÑAS MEXICANA	\$ 16,942.00	\$ 13,910.09	\$ 18,786.00	\$ 15,360.21	\$ 20,629.00	\$ 16,809.55	\$ 22,364.00	\$ 18,173.95
27O	PERSONAL OPERATIVO	INTENDENTE	\$ 14,517.00	\$ 12,062.01	\$ 15,142.00	\$ 12,575.01	\$ 15,917.00	\$ 13,196.36	\$ 16,745.00	\$ 13,847.50
27	PERSONAL OPERATIVO	AUXILIAR DE LIMPIEZA	\$ 9,449.00	\$ 8,224.28	\$ 10,630.00	\$ 8,801.79	\$ 11,812.00	\$ 9,820.17	\$ 12,992.00	\$ 10,810.29



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA NIVELES DIRECTIVOS SUPERIORES Y MEDIOS SUPERIORES
VIGENTES A PARTIR DEL 16 DE MAYO DE 2025

CARGO		PUESTO	CATEGORIA																
			SUELDO INTEGRADO MENSUAL																
							SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO									
36	PRESIDENTE(A)	PRESIDENTE(A)	ÚNICA		\$ 45,087.00	\$ 86,343.00	\$ 131,430.00	\$ 93,008.77											
36B	PRESIDENTE(A)	PRESIDENTE(A)	ÚNICA		\$ 34,395.00	\$ 76,783.00	\$ 111,178.00	\$ 79,359.49											
34A	VISITADOR(A) GENERAL	VISITADOR(A) GENERAL	ÚNICA		\$ 39,696.00	\$ 80,410.00	\$ 120,106.00	\$ 85,430.53											
33A	DIRECTOR(A) GENERAL	DIRECTOR(A) GENERAL	ÚNICA		\$ 39,614.00	\$ 80,183.00	\$ 119,797.00	\$ 85,220.41											
34D	VISITADOR(A) GENERAL	VISITADOR(A) GENERAL	ÚNICA		\$ 28,273.00	\$ 82,895.00	\$ 111,168.00	\$ 80,003.11											
33D	DIRECTOR(A) GENERAL	DIRECTOR(A) GENERAL	ÚNICA		\$ 28,215.00	\$ 82,940.00	\$ 111,155.00	\$ 80,000.44											
33B	CONTRALOR(A) INTERNO(A)	CONTRALOR (A) INTERNO(A)	ÚNICA		\$ 27,294.00	\$ 81,389.00	\$ 108,683.00	\$ 78,417.33											
33B	SECRETARIO(A) EJECUTIVO(A)	SECRETARIO(A) EJECUTIVO(A)	ÚNICA		\$ 27,294.00	\$ 81,389.00	\$ 108,683.00	\$ 78,417.33											
			D				C				B				A				
			SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	
32A	DIRECTOR(A) EJECUTIVO(A)	DIRECTOR(A) EJECUTIVO(A)		\$ 21,157.00	\$ 67,660.00	\$ 88,817.00	\$ 65,456.98	\$ 21,157.00	\$ 75,203.00	\$ 96,360.00	\$ 70,689.75	\$ 21,157.00	\$ 83,280.00	\$ 104,437.00	\$ 76,182.11	\$ 21,157.00	\$ 90,797.00	\$ 111,954.00	\$ 81,293.67
30A	DIRECTOR(A) DE ÁREA	DIRECTOR(A) DE ÁREA		\$ 21,157.00	\$ 52,701.00	\$ 73,858.00	\$ 54,985.68	\$ 21,157.00	\$ 56,244.00	\$ 77,401.00	\$ 57,465.78	\$ 21,157.00	\$ 59,390.00	\$ 80,547.00	\$ 59,667.98	\$ 21,157.00	\$ 62,936.00	\$ 84,093.00	\$ 62,150.18
29G	SECRETARIO(A) PARTICULAR DE PRESIDENCIA	SECRETARIO(A) PARTICULAR DE PRESIDENCIA		\$ 14,556.00	\$ 40,332.00	\$ 54,888.00	\$ 42,408.04	\$ 14,556.00	\$ 43,692.00	\$ 58,248.00	\$ 44,760.04	\$ 14,556.00	\$ 47,053.00	\$ 61,609.00	\$ 47,112.74	\$ 14,556.00	\$ 50,414.00	\$ 64,970.00	\$ 49,465.44
29G	SUBDIRECTOR(A) GENERAL DE DELEGACIONES	SUBDIRECTOR(A) GENERAL DE DELEGACIONES		\$ 14,556.00	\$ 40,332.00	\$ 54,888.00	\$ 42,408.04	\$ 14,556.00	\$ 43,692.00	\$ 58,248.00	\$ 44,760.04	\$ 14,556.00	\$ 47,053.00	\$ 61,609.00	\$ 47,112.74	\$ 14,556.00	\$ 50,414.00	\$ 64,970.00	\$ 49,465.44
29A	VISITADOR(A) ADJUNTO(A)	VISITADOR(A) ADJUNTO(A)		\$ 14,556.00	\$ 35,366.00	\$ 49,922.00	\$ 38,931.84	\$ 14,556.00	\$ 40,120.00	\$ 54,676.00	\$ 42,259.64	\$ 14,556.00	\$ 43,175.00	\$ 57,731.00	\$ 44,398.14	\$ 14,556.00	\$ 46,380.00	\$ 60,936.00	\$ 46,641.64
29A	PERITO(A) PSICOSOCIAL	PERITO(A) PSICOSOCIAL		\$ 14,556.00	\$ 35,366.00	\$ 49,922.00	\$ 38,931.84	\$ 14,556.00	\$ 40,120.00	\$ 54,676.00	\$ 42,259.64	\$ 14,556.00	\$ 43,175.00	\$ 57,731.00	\$ 44,398.14	\$ 14,556.00	\$ 46,380.00	\$ 60,936.00	\$ 46,641.64
29	SUBDIRECTOR(A) DE ÁREA	SUBDIRECTOR(A) DE ÁREA		\$ 14,556.00	\$ 35,366.00	\$ 49,922.00	\$ 38,931.84	\$ 14,556.00	\$ 40,120.00	\$ 54,676.00	\$ 42,259.64	\$ 14,556.00	\$ 43,175.00	\$ 57,731.00	\$ 44,398.14	\$ 14,556.00	\$ 46,380.00	\$ 60,936.00	\$ 46,641.64
29	ASESOR(A)	ASESOR(A)		\$ 14,556.00	\$ 35,366.00	\$ 49,922.00	\$ 38,931.84	\$ 14,556.00	\$ 40,120.00	\$ 54,676.00	\$ 42,259.64	\$ 14,556.00	\$ 43,175.00	\$ 57,731.00	\$ 44,398.14	\$ 14,556.00	\$ 46,380.00	\$ 60,936.00	\$ 46,641.64
29	COORDINADOR(A) DE OFICINA EN DELEGACIÓN	COORDINADOR(A) DE OFICINA EN DELEGACIÓN		\$ 14,556.00	\$ 35,366.00	\$ 49,922.00	\$ 38,931.84	\$ 14,556.00	\$ 40,120.00	\$ 54,676.00	\$ 42,259.64	\$ 14,556.00	\$ 43,175.00	\$ 57,731.00	\$ 44,398.14	\$ 14,556.00	\$ 46,380.00	\$ 60,936.00	\$ 46,641.64
29	COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN	COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN		\$ 14,556.00	\$ 35,366.00	\$ 49,922.00	\$ 38,931.84	\$ 14,556.00	\$ 40,120.00	\$ 54,676.00	\$ 42,259.64	\$ 14,556.00	\$ 43,175.00	\$ 57,731.00	\$ 44,398.14	\$ 14,556.00	\$ 46,380.00	\$ 60,936.00	\$ 46,641.64
29	RESPONSABLE DE LOGÍSTICA	RESPONSABLE DE LOGÍSTICA		\$ 14,556.00	\$ 35,366.00	\$ 49,922.00	\$ 38,931.84	\$ 14,556.00	\$ 40,120.00	\$ 54,676.00	\$ 42,259.64	\$ 14,556.00	\$ 43,175.00	\$ 57,731.00	\$ 44,398.14	\$ 14,556.00	\$ 46,380.00	\$ 60,936.00	\$ 46,641.64
28A	VISITADOR(A) ADJUNTO (A) DE APOYO	VISITADOR(A) ADJUNTO (A) DE APOYO		\$ 13,542.00	\$ 24,564.00	\$ 38,106.00	\$ 30,047.34	\$ 13,542.00	\$ 27,957.00	\$ 41,499.00	\$ 32,642.30	\$ 13,542.00	\$ 30,143.00	\$ 43,685.00	\$ 34,314.16	\$ 13,542.00	\$ 32,446.00	\$ 45,988.00	\$ 36,075.49
28A	PERITO(A) MÉDICO(A) DE APOYO	PERITO(A) MÉDICO(A) DE APOYO		\$ 13,542.00	\$ 24,564.00	\$ 38,106.00	\$ 30,047.34	\$ 13,542.00	\$ 27,957.00	\$ 41,499.00	\$ 32,642.30	\$ 13,542.00	\$ 30,143.00	\$ 43,685.00	\$ 34,314.16	\$ 13,542.00	\$ 32,446.00	\$ 45,988.00	\$ 36,075.49
28A	PERITO(A) PSICÓLOGO(A) DE APOYO	PERITO(A) PSICÓLOGO(A) DE APOYO		\$ 13,542.00	\$ 24,564.00	\$ 38,106.00	\$ 30,047.34	\$ 13,542.00	\$ 27,957.00	\$ 41,499.00	\$ 32,642.30	\$ 13,542.00	\$ 30,143.00	\$ 43,685.00	\$ 34,314.16	\$ 13,542.00	\$ 32,446.00	\$ 45,988.00	\$ 36,075.49
28A	PERITO(A) PSICOSOCIAL DE APOYO	PERITO(A) PSICOSOCIAL DE APOYO		\$ 13,542.00	\$ 24,564.00	\$ 38,106.00	\$ 30,047.34	\$ 13,542.00	\$ 27,957.00	\$ 41,499.00	\$ 32,642.30	\$ 13,542.00	\$ 30,143.00	\$ 43,685.00	\$ 34,314.16	\$ 13,542.00	\$ 32,446.00	\$ 45,988.00	\$ 36,075.49
28	JEFE(A) DE DEPARTAMENTO	JEFE(A) DE DEPARTAMENTO		\$ 13,542.00	\$ 24,564.00	\$ 38,106.00	\$ 30,047.34	\$ 13,542.00	\$ 27,957.00	\$ 41,499.00	\$ 32,642.30	\$ 13,542.00	\$ 30,143.00	\$ 43,685.00	\$ 34,314.16	\$ 13,542.00	\$ 32,446.00	\$ 45,988.00	\$ 36,075.49
28	ASESOR(A) AUXILIAR	ASESOR(A) AUXILIAR		\$ 13,542.00	\$ 24,564.00	\$ 38,106.00	\$ 30,047.34	\$ 13,542.00	\$ 27,957.00	\$ 41,499.00	\$ 32,642.30	\$ 13,542.00	\$ 30,143.00	\$ 43,685.00	\$ 34,314.16	\$ 13,542.00	\$ 32,446.00	\$ 45,988.00	\$ 36,075.49



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL DE ENLACE
VIGENTES A PARTIR DEL 16 DE MAYO DE 2025

CARGO		PUESTO	CATEGORIA SUELDO INTEGRADO MENSUAL															
			D				C				B				A			
			SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO
27.1ESP	PERSONAL DE ENLACE	EDUCADOR(A)	\$ 10,465.00	\$ 19,156.00	\$ 29,621.00	\$ 23,850.05	\$ 10,465.00	\$ 21,806.00	\$ 32,271.00	\$ 25,911.66	\$ 10,465.00	\$ 23,498.00	\$ 33,963.00	\$ 27,205.70	\$ 10,465.00	\$ 27,204.00	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	VISITADOR(A) ADJUNTO(A) AUXILIAR	\$ 10,465.00	\$ 19,156.00	\$ 29,621.00	\$ 23,850.05	\$ 10,465.00	\$ 21,806.00	\$ 32,271.00	\$ 25,911.66	\$ 10,465.00	\$ 23,498.00	\$ 33,963.00	\$ 27,205.70	\$ 10,465.00	\$ 27,204.00	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	PERITO(A) MÉDICO(A) AUXILIAR	\$ 10,465.00	\$ 19,156.00	\$ 29,621.00	\$ 23,850.05	\$ 10,465.00	\$ 21,806.00	\$ 32,271.00	\$ 25,911.66	\$ 10,465.00	\$ 23,498.00	\$ 33,963.00	\$ 27,205.70	\$ 10,465.00	\$ 27,204.00	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	PERITO(A) PSICOLOGO(A) AUXILIAR	\$ 10,465.00	\$ 19,156.00	\$ 29,621.00	\$ 23,850.05	\$ 10,465.00	\$ 21,806.00	\$ 32,271.00	\$ 25,911.66	\$ 10,465.00	\$ 23,498.00	\$ 33,963.00	\$ 27,205.70	\$ 10,465.00	\$ 27,204.00	\$ 37,669.00	\$ 30,040.05
27.1ESP	PERSONAL DE ENLACE	PERITO(A) PSICOSOCIAL AUXILIAR	\$ 10,465.00	\$ 19,156.00	\$ 29,621.00	\$ 23,850.05	\$ 10,465.00	\$ 21,806.00	\$ 32,271.00	\$ 25,911.66	\$ 10,465.00	\$ 23,498.00	\$ 33,963.00	\$ 27,205.70	\$ 10,465.00	\$ 27,204.00	\$ 37,669.00	\$ 30,040.05
27.1E	PERSONAL DE ENLACE	ESPECIALISTA	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	PROGRAMADOR(A) DE APLICACIONES	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	PROFESIONAL ADMINISTRATIVO(A)	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	AUDITOR(A)	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	ASISTENTE	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	PROMOTOR(A) TERRITORIAL	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	SECRETARIO(A) DE PRESIDENCIA	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	RECEPCIONISTA EJECUTIVA	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	VIDEÓGRAFO(A)	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1E	PERSONAL DE ENLACE	CHOFER(A) DE TITULAR	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61	\$ 10,465.00	\$ 27,183.00	\$ 37,648.00	\$ 30,023.99
27.1ES	PERSONAL DE ENLACE	SECRETARIO(A) DE AREA	\$ 10,465.00	\$ 13,926.00	\$ 24,391.00	\$ 19,737.17	\$ 10,465.00	\$ 18,325.00	\$ 28,790.00	\$ 23,196.55	\$ 10,465.00	\$ 20,901.00	\$ 31,366.00	\$ 25,219.52	\$ 10,465.00	\$ 22,546.00	\$ 33,011.00	\$ 26,477.61
27.1_E	PERSONAL DE ENLACE	CHOFER(A) DE AREA	\$ 10,465.00	\$ 12,596.00	\$ 23,061.00	\$ 18,691.26	\$ 10,465.00	\$ 17,773.00	\$ 28,238.00	\$ 22,762.45	\$ 10,465.00	\$ 20,296.00	\$ 30,761.00	\$ 24,746.54	\$ 10,465.00	\$ 21,912.00	\$ 32,377.00	\$ 25,992.73



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL OPERATIVO
VIGENTES A PARTIR DEL 01 DE ENERO DE 2025

CARGO		PUESTO	CATEGORÍA															
			SUELDO INTEGRADO MENSUAL															
			D				C				B				A			
			SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO	SUELDO BASE	COMPENSACIÓN	MAXIMO BRUTO	MAXIMO NETO
27.1O	PERSONAL OPERATIVO	SECRETARIO(A)	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35	\$ 10,465.00	\$ 16,376.00	\$ 26,841.00	\$ 21,663.85
27.1O	PERSONAL OPERATIVO	PROMOTOR(A) TERRITORIAL AUXILIAR	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35	\$ 10,465.00	\$ 16,376.00	\$ 26,841.00	\$ 21,663.85
27.1O	PERSONAL OPERATIVO	ANALISTA	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35	\$ 10,465.00	\$ 16,376.00	\$ 26,841.00	\$ 21,663.85
27.1O	PERSONAL OPERATIVO	DISEÑADOR(A)	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35	\$ 10,465.00	\$ 16,376.00	\$ 26,841.00	\$ 21,663.85
27.1O	PERSONAL OPERATIVO	ASISTENTE DE PRODUCCIÓN	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35	\$ 10,465.00	\$ 16,376.00	\$ 26,841.00	\$ 21,663.85
27.1O	PERSONAL OPERATIVO	RECEPCIONISTA	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35	\$ 10,465.00	\$ 16,376.00	\$ 26,841.00	\$ 21,663.85
27.1O	PERSONAL OPERATIVO	SUPERVISOR(A) DE SEGURIDAD	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35	\$ 10,465.00	\$ 16,376.00	\$ 26,841.00	\$ 21,663.85
27.1_O	PERSONAL OPERATIVO	CHOFER(A)	\$ 10,465.00	\$ 11,951.00	\$ 22,416.00	\$ 18,184.03	\$ 10,465.00	\$ 12,509.00	\$ 22,974.00	\$ 18,622.84	\$ 10,465.00	\$ 14,377.00	\$ 24,842.00	\$ 20,091.84	\$ 10,465.00	\$ 15,222.00	\$ 25,687.00	\$ 20,756.35
27.2O	PERSONAL OPERATIVO	AUXILIAR ADMINISTRATIVO	\$ 10,175.00	\$ 6,767.00	\$ 16,942.00	\$ 13,910.09	\$ 10,175.00	\$ 8,611.00	\$ 18,786.00	\$ 15,360.21	\$ 10,175.00	\$ 10,454.00	\$ 20,629.00	\$ 16,809.55	\$ 10,175.00	\$ 12,189.00	\$ 22,364.00	\$ 18,173.95
27.2O	PERSONAL OPERATIVO	INTERPRETE DE LENGUA DE SEÑAS MEXICANA	\$ 10,175.00	\$ 6,767.00	\$ 16,942.00	\$ 13,910.09	\$ 10,175.00	\$ 8,611.00	\$ 18,786.00	\$ 15,360.21	\$ 10,175.00	\$ 10,454.00	\$ 20,629.00	\$ 16,809.55	\$ 10,175.00	\$ 12,189.00	\$ 22,364.00	\$ 18,173.95
27O	PERSONAL OPERATIVO	INTENDENTE	\$ 9,306.00	\$ 5,211.00	\$ 14,517.00	\$ 12,062.01	\$ 9,306.00	\$ 5,836.00	\$ 15,142.00	\$ 12,575.01	\$ 9,306.00	\$ 6,611.00	\$ 15,917.00	\$ 13,196.36	\$ 9,306.00	\$ 7,439.00	\$ 16,745.00	\$ 13,847.50
27	PERSONAL OPERATIVO	AUXILIAR DE LIMPIEZA	\$ 9,306.00	\$ 143.00	\$ 9,449.00	\$ 8,224.28	\$ 9,306.00	\$ 1,324.00	\$ 10,630.00	\$ 8,801.79	\$ 9,306.00	\$ 2,506.00	\$ 11,812.00	\$ 9,820.17	\$ 9,306.00	\$ 3,686.00	\$ 12,992.00	\$ 10,810.29