



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA NIVELES
DIRECTIVOS SUPERIORES Y MEDIOS SUPERIORES
VIGENTES A PARTIR DEL 1 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORÍA | | | | |
|-------|--|--|--------------|--------------|---------------|---------------|
| | | SUELDO INTEGRADO MENSUAL MÁXIMO BRUTO | | | | |
| 36 | PRESIDENTE(A) | PRESIDENTE(A) | ÚNICA | | \$ 126,375.00 | |
| 34 A | VISITADOR(A) GENERAL | VISITADOR(A) GENERAL | ÚNICA | | \$ 115,487.00 | |
| 33 A | DIRECTOR(A) GENERAL | DIRECTOR(A) GENERAL | ÚNICA | | \$ 115,189.00 | |
| 34 D | VISITADOR(A) GENERAL | VISITADOR(A) GENERAL | ÚNICA | | \$ 111,168.00 | |
| 33 D | DIRECTOR(A) GENERAL | DIRECTOR(A) GENERAL | ÚNICA | | \$ 111,155.00 | |
| 33 D | CONTRALOR(A) INTERNO(A) | CONTRALOR (A) INTERNO(A) | ÚNICA | | \$ 111,000.00 | |
| 33 B | SECRETARIO(A) EJECUTIVO(A) | SECRETARIO(A) EJECUTIVO(A) | ÚNICA | | \$ 108,683.00 | |
| 32 A | DIRECTOR(A) EJECUTIVO(A) | DIRECTOR(A) EJECUTIVO(A) | D | C | B | A |
| | | | \$ 85,401.00 | \$ 92,654.00 | \$ 100,420.00 | \$ 107,648.00 |
| 30 A | DIRECTOR(A) DE ÁREA | DIRECTOR(A) DE ÁREA | \$ 71,017.00 | \$ 74,424.00 | \$ 77,449.00 | \$ 80,859.00 |
| 29 G | SECRETARIO(A) PARTICULAR DE PRESIDENCIA | SECRETARIO(A) PARTICULAR DE PRESIDENCIA | \$ 52,254.00 | \$ 55,453.00 | \$ 58,652.00 | \$ 61,852.00 |
| 29 G | SUBDIRECTOR(A) GENERAL DE DELEGACIONES | SUBDIRECTOR(A) GENERAL DE DELEGACIONES | \$ 52,254.00 | \$ 55,453.00 | \$ 58,652.00 | \$ 61,852.00 |
| 29 A | VISITADOR(A) ADJUNTO(A) | VISITADOR(A) ADJUNTO(A) | \$ 47,527.00 | \$ 52,052.00 | \$ 54,961.00 | \$ 58,012.00 |
| 29 | SUBDIRECTOR(A) DE ÁREA | SUBDIRECTOR(A) DE ÁREA | \$ 47,527.00 | \$ 52,052.00 | \$ 54,961.00 | \$ 58,012.00 |
| 29 | ASESOR(A) | ASESOR(A) | \$ 47,527.00 | \$ 52,052.00 | \$ 54,961.00 | \$ 58,012.00 |
| 29 | COORDINADOR(A) DE OFICINA EN DELEGACIÓN | COORDINADOR(A) DE OFICINA EN DELEGACIÓN | \$ 47,527.00 | \$ 52,052.00 | \$ 54,961.00 | \$ 58,012.00 |
| 29 | COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN | COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN | \$ 47,527.00 | \$ 52,052.00 | \$ 54,961.00 | \$ 58,012.00 |
| 29 | RESPONSABLE DE LOGÍSTICA | RESPONSABLE DE LOGÍSTICA | \$ 47,527.00 | \$ 52,052.00 | \$ 54,961.00 | \$ 58,012.00 |
| 28 A | VISITADOR(A) ADJUNTO (A) DE APOYO | VISITADOR(A) ADJUNTO (A) DE APOYO | \$ 35,573.00 | \$ 38,741.00 | \$ 40,782.00 | \$ 42,931.00 |
| 28 A | MEDICO(A) VISITADOR(A) DE APOYO | MEDICO(A) VISITADOR(A) DE APOYO | \$ 35,573.00 | \$ 38,741.00 | \$ 40,782.00 | \$ 42,931.00 |
| 28 A | PSICÓLOGO(A) VISITADOR(A) DE APOYO | PSICÓLOGO(A) VISITADOR(A) DE APOYO | \$ 35,573.00 | \$ 38,741.00 | \$ 40,782.00 | \$ 42,931.00 |
| 28 | JEFE(A) DE DEPARTAMENTO | JEFE(A) DE DEPARTAMENTO | \$ 35,573.00 | \$ 38,741.00 | \$ 40,782.00 | \$ 42,931.00 |



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL DE ENLACE
VIGENTES A PARTIR DEL 1 DE ENERO DE 2023

| | CARGO | PUESTO | CATEGORIAS SUELDO INTEGRADO MENSUAL MÁXIMO BRUTO | | | |
|----------|--------------------|---|--|--------------|--------------|--------------|
| | | | D | C | B | A |
| 27.1 ESP | PERSONAL DE ENLACE | EDUCADOR(A) | \$ 27,519.00 | \$ 29,981.00 | \$ 31,553.00 | \$ 35,475.00 |
| 27.1 ESP | PERSONAL DE ENLACE | VISITADOR(A) ADJUNTO(A) AUXILIAR | \$ 27,519.00 | \$ 29,981.00 | \$ 31,553.00 | \$ 35,475.00 |
| 27.1 ESP | PERSONAL DE ENLACE | MÉDICO(A) VISITADOR(A) AUXILIAR | \$ 27,519.00 | \$ 29,981.00 | \$ 31,553.00 | \$ 35,475.00 |
| 27.1 ESP | PERSONAL DE ENLACE | PSICOLOGO(A) VISITADOR(A) AUXILIAR | \$ 27,519.00 | \$ 29,981.00 | \$ 31,553.00 | \$ 35,475.00 |
| 27.1 ESP | PERSONAL DE ENLACE | ESPECIALISTA EN ATENCION PSICOSOCIAL | \$ 27,519.00 | \$ 29,981.00 | \$ 31,553.00 | \$ 35,475.00 |
| 27.1 E | PERSONAL DE ENLACE | ESPECIALISTA | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | PROGRAMADOR(A) DE APLICACIONES | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | PROFESIONAL ADMINISTRATIVO(A) | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | AUDITOR(A) | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | ASISTENTE | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | PROMOTOR(A) TERRITORIAL | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | SECRETARIO(A) DE PRESIDENCIA | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | RECEPCIONISTA EJECUTIVA | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | VIDEÓGRAFO(A) | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 E | PERSONAL DE ENLACE | CHOFER(A) DE TITULAR | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 | \$ 35,226.00 |
| 27.1 ES | PERSONAL DE ENLACE | SECRETARIO(A) DE AREA | \$ 21,424.00 | \$ 26,747.00 | \$ 29,140.00 | \$ 30,668.00 |
| 27.1_E | PERSONAL DE ENLACE | CHOFER(A) DE AREA | \$ 21,424.00 | \$ 26,234.00 | \$ 28,578.00 | \$ 30,079.00 |
| 27.1_E | PERSONAL DE ENLACE | PROFESIONAL EN SERVICIOS/PRODUCTOS ALIMENTICIOS | \$ 21,424.00 | \$ 26,234.00 | \$ 28,578.00 | \$ 30,079.00 |



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL OPERATIVO
VIGENTES A PARTIR DEL 1 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORÍAS SUELDO INTEGRADO MENSUAL MÁXIMO BRUTO | | | | |
|--------|--------------------|--|--------------|--------------|--------------|--------------|
| | | D | C | B | A | |
| 27.1 O | PERSONAL OPERATIVO | SECRETARIO(A) | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1 O | PERSONAL OPERATIVO | PROMOTOR(A) TERRITORIAL AUXILIAR | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1 O | PERSONAL OPERATIVO | ANALISTA | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1 O | PERSONAL OPERATIVO | DISEÑADOR(A) | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1 O | PERSONAL OPERATIVO | AUXILIAR EN SERVICIOS/PRODUCTOS ALIMENTICIOS | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1 O | PERSONAL OPERATIVO | ASISTENTE DE PRODUCCIÓN | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1 O | PERSONAL OPERATIVO | RECEPCIONISTA | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1 O | PERSONAL OPERATIVO | SUPERVISOR(A) DE SEGURIDAD | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 | \$ 24,698.00 |
| 27.1_O | PERSONAL OPERATIVO | CHOFER(A) | \$ 20,626.00 | \$ 21,139.00 | \$ 22,858.00 | \$ 23,635.00 |
| 27.2 O | PERSONAL OPERATIVO | AUXILIAR ADMINISTRATIVO | \$ 15,514.00 | \$ 17,203.00 | \$ 18,891.00 | \$ 20,578.00 |
| 27.2 O | PERSONAL OPERATIVO | INTERPRETE DE LENGUA DE SEÑAS MEXICANA | \$ 15,514.00 | \$ 17,203.00 | \$ 18,891.00 | \$ 20,578.00 |
| 27 O | PERSONAL OPERATIVO | INTENDENTE | \$ 13,294.00 | \$ 13,866.00 | \$ 14,576.00 | \$ 15,334.00 |
| 27 | PERSONAL OPERATIVO | AUXILIAR DE LIMPIEZA | \$ 8,653.00 | \$ 9,734.00 | \$ 10,816.00 | \$ 11,898.00 |

Enero, 2023



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA NIVELES DIRECTIVOS SUPERIORES Y MEDIOS SUPERIORES
VIGENTES A PARTIR DEL 01 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORIA | | | | | | | | | |
|-------|--|--|-------|--------------|---------------|--------------|--------------|---------------|--------------|---------------|--------------|
| | | SUELDO INTEGRADO MENSUAL | | | | | | | | | |
| | | | | MAXIMO BRUTO | MAXIMO NETO | | | | | | |
| 36 | PRESIDENTE(A) | PRESIDENTE(A) | ÚNICA | | \$ 126,375.00 | \$ 89,976.09 | | | | | |
| 34 A | VISITADOR(A) GENERAL | VISITADOR(A) GENERAL | ÚNICA | | \$ 115,487.00 | \$ 82,593.23 | | | | | |
| 33 A | DIRECTOR(A) GENERAL | DIRECTOR(A) GENERAL | ÚNICA | | \$ 115,189.00 | \$ 82,390.59 | | | | | |
| 34 D | VISITADOR(A) GENERAL | VISITADOR(A) GENERAL | ÚNICA | | \$ 111,168.00 | \$ 80,003.11 | | | | | |
| 33 D | DIRECTOR(A) GENERAL | DIRECTOR(A) GENERAL | ÚNICA | | \$ 111,155.00 | \$ 80,000.44 | | | | | |
| 33 D | CONTRALOR(A) INTERNO(A) | CONTRALOR (A) INTERNO(A) | ÚNICA | | \$ 111,155.00 | \$ 80,000.44 | | | | | |
| 33 B | SECRETARIO(A) EJECUTIVO(A) | SECRETARIO(A) EJECUTIVO(A) | ÚNICA | | \$ 108,683.00 | \$ 78,417.33 | | | | | |
| | | | | D | C | B | A | | | | |
| | | | | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO |
| 32 A | DIRECTOR(A) EJECUTIVO(A) | DIRECTOR(A) EJECUTIVO(A) | | \$ 85,401.00 | \$ 63,370.93 | \$ 92,654.00 | \$ 68,448.03 | \$ 100,420.00 | \$ 73,755.70 | \$ 107,648.00 | \$ 78,670.74 |
| 30 A | DIRECTOR(A) DE ÁREA | DIRECTOR(A) DE ÁREA | | \$ 71,017.00 | \$ 53,317.64 | \$ 74,424.00 | \$ 55,702.54 | \$ 77,449.00 | \$ 57,820.04 | \$ 80,859.00 | \$ 60,207.04 |
| 29 G | SECRETARIO(A) PARTICULAR DE PRESIDENCIA | SECRETARIO(A) PARTICULAR DE PRESIDENCIA | | \$ 52,254.00 | \$ 40,784.81 | \$ 55,453.00 | \$ 43,024.11 | \$ 58,652.00 | \$ 45,263.41 | \$ 61,852.00 | \$ 47,503.41 |
| 29 G | SUBDIRECTOR(A) GENERAL DE DELEGACIONES | SUBDIRECTOR(A) GENERAL DE DELEGACIONES | | \$ 52,254.00 | \$ 40,784.81 | \$ 55,453.00 | \$ 43,024.11 | \$ 58,652.00 | \$ 45,263.41 | \$ 61,852.00 | \$ 47,503.41 |
| 29 A | VISITADOR(A) ADJUNTO(A) | VISITADOR(A) ADJUNTO(A) | | \$ 47,527.00 | \$ 37,365.35 | \$ 52,052.00 | \$ 40,643.41 | \$ 54,961.00 | \$ 42,679.71 | \$ 58,012.00 | \$ 44,815.41 |
| 29 A | SUBDIRECTOR(A) DE ÁREA | SUBDIRECTOR(A) DE ÁREA | | \$ 47,527.00 | \$ 37,365.35 | \$ 52,052.00 | \$ 40,643.41 | \$ 54,961.00 | \$ 42,679.71 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | ASESOR(A) | ASESOR(A) | | \$ 47,527.00 | \$ 37,365.35 | \$ 52,052.00 | \$ 40,643.41 | \$ 54,961.00 | \$ 42,679.71 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | COORDINADOR(A) DE OFICINA EN DELEGACIÓN | COORDINADOR(A) DE OFICINA EN DELEGACIÓN | | \$ 47,527.00 | \$ 37,365.35 | \$ 52,052.00 | \$ 40,643.41 | \$ 54,961.00 | \$ 42,679.71 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN | COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN | | \$ 47,527.00 | \$ 37,365.35 | \$ 52,052.00 | \$ 40,643.41 | \$ 54,961.00 | \$ 42,679.71 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | RESPONSABLE DE LOGÍSTICA | RESPONSABLE DE LOGÍSTICA | | \$ 47,527.00 | \$ 37,365.35 | \$ 52,052.00 | \$ 40,643.41 | \$ 54,961.00 | \$ 42,679.71 | \$ 58,012.00 | \$ 44,815.41 |
| 28 A | VISITADOR(A) ADJUNTO (A) DE APOYO | VISITADOR(A) ADJUNTO (A) DE APOYO | | \$ 35,573.00 | \$ 28,315.37 | \$ 38,741.00 | \$ 30,738.26 | \$ 40,782.00 | \$ 32,299.22 | \$ 42,931.00 | \$ 33,942.77 |
| 28 A | MÉDICO(A) VISITADOR(A) DE APOYO | MÉDICO(A) VISITADOR(A) DE APOYO | | \$ 35,573.00 | \$ 28,315.37 | \$ 38,741.00 | \$ 30,738.26 | \$ 40,782.00 | \$ 32,299.22 | \$ 42,931.00 | \$ 33,942.77 |
| 28 A | PSICÓLOGO(A) VISITADOR(A) DE APOYO | PSICÓLOGO(A) VISITADOR(A) DE APOYO | | \$ 35,573.00 | \$ 28,315.37 | \$ 38,741.00 | \$ 30,738.26 | \$ 40,782.00 | \$ 32,299.22 | \$ 42,931.00 | \$ 33,942.77 |
| 28 | JEFE(A) DE DEPARTAMENTO | JEFE(A) DE DEPARTAMENTO | | \$ 35,573.00 | \$ 28,315.37 | \$ 38,741.00 | \$ 30,738.26 | \$ 40,782.00 | \$ 32,299.22 | \$ 42,931.00 | \$ 33,942.77 |



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL DE ENLACE
VIGENTES A PARTIR DEL 01 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORÍAS | | | | | | | | |
|----------|--------------------|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | SUELDO INTEGRADO MENSUAL | | | | | | | | |
| | | D | | C | | B | | A | | |
| | | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | |
| 27.1 ESP | PERSONAL DE ENLACE | EDUCADOR(A) | \$ 27,519.00 | \$ 22,355.66 | \$ 29,981.00 | \$ 24,291.78 | \$ 31,553.00 | \$ 25,521.16 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | VISITADOR(A) ADJUNTO(A) AUXILIAR | \$ 27,519.00 | \$ 22,355.66 | \$ 29,981.00 | \$ 24,291.78 | \$ 31,553.00 | \$ 25,521.16 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | MEDICO(A) VISITADOR(A) AUXILIAR | \$ 27,519.00 | \$ 22,355.66 | \$ 29,981.00 | \$ 24,291.78 | \$ 31,553.00 | \$ 25,521.16 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | PSICOLOGO(A) VISITADOR(A) AUXILIAR | \$ 27,519.00 | \$ 22,355.66 | \$ 29,981.00 | \$ 24,291.78 | \$ 31,553.00 | \$ 25,521.16 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | ESPECIALISTA EN ATENCION PSICOSOCIAL | \$ 27,519.00 | \$ 22,355.66 | \$ 29,981.00 | \$ 24,291.78 | \$ 31,553.00 | \$ 25,521.16 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 E | PERSONAL DE ENLACE | ESPECIALISTA | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | PROGRAMADOR(A) DE APLICACIONES | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | PROFESIONAL ADMINISTRATIVO(A) | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | AUDITOR(A) | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | ASISTENTE | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | PROMOTOR(A) TERRITORIAL | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | SECRETARIO(A) DE PRESIDENCIA | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | RECEPCIONISTA EJECUTIVA | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | VIDEÓGRAFO(A) | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | CHOFER(A) DE TITULAR | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 ES | PERSONAL DE ENLACE | SECRETARIO(A) DE AREA | \$ 21,424.00 | \$ 17,562.56 | \$ 26,747.00 | \$ 21,748.56 | \$ 29,140.00 | \$ 23,630.42 | \$ 30,668.00 | \$ 24,832.04 |
| 27.1_E | PERSONAL DE ENLACE | CHOFER(A) DE AREA | \$ 21,424.00 | \$ 17,562.56 | \$ 26,234.00 | \$ 21,345.14 | \$ 28,578.00 | \$ 23,188.46 | \$ 30,079.00 | \$ 24,368.85 |
| 27.1_E | PERSONAL DE ENLACE | PROFESIONAL EN SERVICIOS/PRODUCTOS ALIMENTICIOS | \$ 21,424.00 | \$ 17,562.56 | \$ 26,234.00 | \$ 21,345.14 | \$ 28,578.00 | \$ 23,188.46 | \$ 30,079.00 | \$ 24,368.85 |



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL OPERATIVO
VIGENTES A PARTIR DEL 01 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORÍAS | | | | | | | | |
|--------|--------------------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | SUELDO INTEGRADO MENSUAL | | | | | | | | |
| | | D | | C | | B | | A | | |
| | | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | MAXIMO BRUTO | MAXIMO NETO | |
| 27.1 O | PERSONAL OPERATIVO | SECRETARIO(A) | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1 O | PERSONAL OPERATIVO | PROMOTOR(A) TERRITORIAL AUXILIAR | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1 O | PERSONAL OPERATIVO | ANALISTA | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1 O | PERSONAL OPERATIVO | DISEÑADOR(A) | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1 O | PERSONAL OPERATIVO | AUXILIAR EN SERVICIOS/PRODUCTOS ALIMENTICIOS | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1 O | PERSONAL OPERATIVO | ASISTENTE DE PRODUCCIÓN | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1 O | PERSONAL OPERATIVO | RECEPCIONISTA | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1 O | PERSONAL OPERATIVO | SUPERVISOR(A) DE SEGURIDAD | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1_O | PERSONAL OPERATIVO | CHOFER(A) | \$ 20,626.00 | \$ 16,935.01 | \$ 21,139.00 | \$ 17,338.43 | \$ 22,858.00 | \$ 18,690.25 | \$ 23,635.00 | \$ 19,301.29 |
| 27.2 O | PERSONAL OPERATIVO | AUXILIAR ADMINISTRATIVO | \$ 15,514.00 | \$ 12,941.39 | \$ 17,203.00 | \$ 14,269.62 | \$ 18,891.00 | \$ 15,597.06 | \$ 20,578.00 | \$ 16,923.72 |
| 27.2 O | PERSONAL OPERATIVO | INTERPRETE DE LENGUA DE SEÑAS MEXICANA | \$ 15,514.00 | \$ 12,941.39 | \$ 17,203.00 | \$ 14,269.62 | \$ 18,891.00 | \$ 15,597.06 | \$ 20,578.00 | \$ 16,923.72 |
| 27 O | PERSONAL OPERATIVO | INTENDENTE | \$ 13,294.00 | \$ 11,146.04 | \$ 13,866.00 | \$ 11,615.54 | \$ 14,576.00 | \$ 12,198.31 | \$ 15,334.00 | \$ 12,820.47 |
| 27 | PERSONAL OPERATIVO | AUXILIAR DE LIMPIEZA | \$ 8,653.00 | \$ 7,127.76 | \$ 9,734.00 | \$ 8,091.15 | \$ 10,816.00 | \$ 9,055.42 | \$ 11,898.00 | \$ 9,980.28 |

Enero, 2023



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA NIVELES DIRECTIVOS SUPERIORES Y MEDIOS SUPERIORES
VIGENTES A PARTIR DEL 1 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORÍA | | | | | | | | | | | | | | | | |
|-------|--|--|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|--------------|--------------|---------------|--------------|
| | | SUELDO INTEGRADO MENSUAL | | | | | | | | | | | | | | | | |
| | | | | | | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | | | | | | | | | |
| 36 | PRESIDENTE(A) | PRESIDENTE(A) | ÚNICA | | \$ 41,747.00 | \$ 84,828.00 | \$ 126,375.00 | \$ 89,976.09 | | | | | | | | | | |
| 34 A | VISITADOR(A) GENERAL | VISITADOR(A) GENERAL | ÚNICA | | \$ 36,756.00 | \$ 78,731.00 | \$ 115,487.00 | \$ 82,593.23 | | | | | | | | | | |
| 33 A | DIRECTOR(A) GENERAL | DIRECTOR(A) GENERAL | ÚNICA | | \$ 36,680.00 | \$ 78,509.00 | \$ 115,189.00 | \$ 82,390.59 | | | | | | | | | | |
| 34 D | VISITADOR(A) GENERAL | VISITADOR(A) GENERAL | ÚNICA | | \$ 28,273.00 | \$ 82,895.00 | \$ 111,168.00 | \$ 80,003.11 | | | | | | | | | | |
| 33 D | DIRECTOR(A) GENERAL | DIRECTOR(A) GENERAL | ÚNICA | | \$ 28,215.00 | \$ 82,940.00 | \$ 111,155.00 | \$ 80,000.44 | | | | | | | | | | |
| 33 D | CONTRALOR(A) INTERNO(A) | CONTRALOR(A) INTERNO(A) | ÚNICA | | \$ 28,215.00 | \$ 82,940.00 | \$ 111,155.00 | \$ 80,000.44 | | | | | | | | | | |
| 33 B | SECRETARIO(A) EJECUTIVO(A) | SECRETARIO(A) EJECUTIVO(A) | ÚNICA | | \$ 27,294.00 | \$ 81,389.00 | \$ 108,683.00 | \$ 78,417.33 | | | | | | | | | | |
| 32 A | DIRECTOR(A) EJECUTIVO(A) | DIRECTOR(A) EJECUTIVO(A) | D | | | | C | | | | B | | | | A | | | |
| | | | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO |
| | | | \$ 18,285.00 | \$ 67,116.00 | \$ 85,401.00 | \$ 63,370.93 | \$ 18,285.00 | \$ 74,369.00 | \$ 92,654.00 | \$ 68,448.03 | \$ 18,285.00 | \$ 82,135.00 | \$ 100,420.00 | \$ 73,755.70 | \$ 18,285.00 | \$ 89,363.00 | \$ 107,648.00 | \$ 78,670.74 |
| 30 A | DIRECTOR(A) DE ÁREA | DIRECTOR(A) DE ÁREA | \$ 18,139.00 | \$ 52,878.00 | \$ 71,017.00 | \$ 53,317.64 | \$ 18,139.00 | \$ 56,285.00 | \$ 74,424.00 | \$ 55,702.54 | \$ 18,139.00 | \$ 59,310.00 | \$ 77,449.00 | \$ 57,820.04 | \$ 18,139.00 | \$ 62,720.00 | \$ 80,859.00 | \$ 60,207.04 |
| 29 G | SECRETARIO(A) PARTICULAR DE PRESIDENCIA | SECRETARIO(A) PARTICULAR DE PRESIDENCIA | \$ 12,480.00 | \$ 39,774.00 | \$ 52,254.00 | \$ 40,784.81 | \$ 12,480.00 | \$ 42,973.00 | \$ 55,453.00 | \$ 43,024.11 | \$ 12,480.00 | \$ 46,172.00 | \$ 58,652.00 | \$ 45,263.41 | \$ 12,480.00 | \$ 49,372.00 | \$ 61,852.00 | \$ 47,503.41 |
| 29 G | SUBDIRECTOR(A) GENERAL DE DELEGACIONES | SUBDIRECTOR(A) GENERAL DE DELEGACIONES | \$ 12,480.00 | \$ 39,774.00 | \$ 52,254.00 | \$ 40,784.81 | \$ 12,480.00 | \$ 42,973.00 | \$ 55,453.00 | \$ 43,024.11 | \$ 12,480.00 | \$ 46,172.00 | \$ 58,652.00 | \$ 45,263.41 | \$ 12,480.00 | \$ 49,372.00 | \$ 61,852.00 | \$ 47,503.41 |
| 29 A | VISITADOR(A) ADJUNTO(A) | VISITADOR(A) ADJUNTO(A) | \$ 12,480.00 | \$ 35,047.00 | \$ 47,527.00 | \$ 37,365.35 | \$ 12,480.00 | \$ 39,572.00 | \$ 52,052.00 | \$ 40,843.41 | \$ 12,480.00 | \$ 42,481.00 | \$ 54,961.00 | \$ 42,679.71 | \$ 12,480.00 | \$ 45,532.00 | \$ 58,012.00 | \$ 44,815.41 |
| 29 A | SUBDIRECTOR(A) DE ÁREA | SUBDIRECTOR(A) DE ÁREA | \$ 12,480.00 | \$ 35,047.00 | \$ 47,527.00 | \$ 37,365.35 | \$ 12,480.00 | \$ 39,572.00 | \$ 52,052.00 | \$ 40,843.41 | \$ 12,480.00 | \$ 42,481.00 | \$ 54,961.00 | \$ 42,679.71 | \$ 12,480.00 | \$ 45,532.00 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | ASESOR(A) | ASESOR(A) | \$ 12,480.00 | \$ 35,047.00 | \$ 47,527.00 | \$ 37,365.35 | \$ 12,480.00 | \$ 39,572.00 | \$ 52,052.00 | \$ 40,843.41 | \$ 12,480.00 | \$ 42,481.00 | \$ 54,961.00 | \$ 42,679.71 | \$ 12,480.00 | \$ 45,532.00 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | COORDINADOR(A) DE OFICINA EN DELEGACIÓN | COORDINADOR(A) DE OFICINA EN DELEGACIÓN | \$ 12,480.00 | \$ 35,047.00 | \$ 47,527.00 | \$ 37,365.35 | \$ 12,480.00 | \$ 39,572.00 | \$ 52,052.00 | \$ 40,843.41 | \$ 12,480.00 | \$ 42,481.00 | \$ 54,961.00 | \$ 42,679.71 | \$ 12,480.00 | \$ 45,532.00 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN | COORDINADOR(A) DEL SISTEMA INTEGRAL DE GESTIÓN E INFORMACIÓN | \$ 12,480.00 | \$ 35,047.00 | \$ 47,527.00 | \$ 37,365.35 | \$ 12,480.00 | \$ 39,572.00 | \$ 52,052.00 | \$ 40,843.41 | \$ 12,480.00 | \$ 42,481.00 | \$ 54,961.00 | \$ 42,679.71 | \$ 12,480.00 | \$ 45,532.00 | \$ 58,012.00 | \$ 44,815.41 |
| 29 | RESPONSABLE DE LOGÍSTICA | RESPONSABLE DE LOGÍSTICA | \$ 12,480.00 | \$ 35,047.00 | \$ 47,527.00 | \$ 37,365.35 | \$ 12,480.00 | \$ 39,572.00 | \$ 52,052.00 | \$ 40,843.41 | \$ 12,480.00 | \$ 42,481.00 | \$ 54,961.00 | \$ 42,679.71 | \$ 12,480.00 | \$ 45,532.00 | \$ 58,012.00 | \$ 44,815.41 |
| 28 A | VISITADOR(A) ADJUNTO (A) DE APOYO | VISITADOR(A) ADJUNTO (A) DE APOYO | \$ 11,610.00 | \$ 23,963.00 | \$ 35,573.00 | \$ 28,315.37 | \$ 11,610.00 | \$ 27,131.00 | \$ 38,741.00 | \$ 30,738.26 | \$ 11,610.00 | \$ 29,172.00 | \$ 40,782.00 | \$ 32,299.22 | \$ 11,610.00 | \$ 31,321.00 | \$ 42,931.00 | \$ 33,942.77 |
| 28 A | MEDICO(A) VISITADOR(A) DE APOYO | MEDICO(A) VISITADOR(A) DE APOYO | \$ 11,610.00 | \$ 23,963.00 | \$ 35,573.00 | \$ 28,315.37 | \$ 11,610.00 | \$ 27,131.00 | \$ 38,741.00 | \$ 30,738.26 | \$ 11,610.00 | \$ 29,172.00 | \$ 40,782.00 | \$ 32,299.22 | \$ 11,610.00 | \$ 31,321.00 | \$ 42,931.00 | \$ 33,942.77 |
| 28 A | PSICOLOGO(A) VISITADOR(A) DE APOYO | PSICOLOGO(A) VISITADOR(A) DE APOYO | \$ 11,610.00 | \$ 23,963.00 | \$ 35,573.00 | \$ 28,315.37 | \$ 11,610.00 | \$ 27,131.00 | \$ 38,741.00 | \$ 30,738.26 | \$ 11,610.00 | \$ 29,172.00 | \$ 40,782.00 | \$ 32,299.22 | \$ 11,610.00 | \$ 31,321.00 | \$ 42,931.00 | \$ 33,942.77 |
| 28 | JEFE(A) DE DEPARTAMENTO | JEFE(A) DE DEPARTAMENTO | \$ 11,610.00 | \$ 23,963.00 | \$ 35,573.00 | \$ 28,315.37 | \$ 11,610.00 | \$ 27,131.00 | \$ 38,741.00 | \$ 30,738.26 | \$ 11,610.00 | \$ 29,172.00 | \$ 40,782.00 | \$ 32,299.22 | \$ 11,610.00 | \$ 31,321.00 | \$ 42,931.00 | \$ 33,942.77 |



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL DE ENLACE
VIGENTES A PARTIR DEL 1 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORÍA | | | | | | | | | | | | | | | | |
|-------------|--------------------|---|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|
| | | SUELDO INTEGRADO MENSUAL | | | | | | | | | | | | | | | | |
| | | D | | | | C | | | | B | | | | A | | | | |
| SUELDO BASE | COMPENSACIÓN | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACIÓN | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACIÓN | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACIÓN | MAXIMO BRUTO | MAXIMO NETO | | | |
| 27.1 ESP | PERSONAL DE ENLACE | EDUCADOR(A) | \$ 8,972.00 | \$ 18,547.00 | \$ 27,519.00 | \$ 22,356.66 | \$ 8,972.00 | \$ 21,009.00 | \$ 29,981.00 | \$ 24,291.78 | \$ 8,972.00 | \$ 22,581.00 | \$ 31,553.00 | \$ 25,521.16 | \$ 8,972.00 | \$ 25,980.00 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | VISITADOR(A) ADJUNTO(A) AUXILIAR | \$ 8,972.00 | \$ 18,547.00 | \$ 27,519.00 | \$ 22,356.66 | \$ 8,972.00 | \$ 21,009.00 | \$ 29,981.00 | \$ 24,291.78 | \$ 8,972.00 | \$ 22,581.00 | \$ 31,553.00 | \$ 25,521.16 | \$ 8,972.00 | \$ 25,980.00 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | MÉDICO(A) VISITADOR(A) AUXILIAR | \$ 8,972.00 | \$ 18,547.00 | \$ 27,519.00 | \$ 22,356.66 | \$ 8,972.00 | \$ 21,009.00 | \$ 29,981.00 | \$ 24,291.78 | \$ 8,972.00 | \$ 22,581.00 | \$ 31,553.00 | \$ 25,521.16 | \$ 8,972.00 | \$ 25,980.00 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | PSICOLOGO(A) VISITADOR(A) AUXILIAR | \$ 8,972.00 | \$ 18,547.00 | \$ 27,519.00 | \$ 22,356.66 | \$ 8,972.00 | \$ 21,009.00 | \$ 29,981.00 | \$ 24,291.78 | \$ 8,972.00 | \$ 22,581.00 | \$ 31,553.00 | \$ 25,521.16 | \$ 8,972.00 | \$ 25,980.00 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 ESP | PERSONAL DE ENLACE | ESPECIALISTA EN ATENCION PSICOSOCIAL | \$ 8,972.00 | \$ 18,547.00 | \$ 27,519.00 | \$ 22,356.66 | \$ 8,972.00 | \$ 21,009.00 | \$ 29,981.00 | \$ 24,291.78 | \$ 8,972.00 | \$ 22,581.00 | \$ 31,553.00 | \$ 25,521.16 | \$ 8,972.00 | \$ 25,980.00 | \$ 34,952.00 | \$ 28,120.72 |
| 27.1 E | PERSONAL DE ENLACE | ESPECIALISTA | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | PROGRAMADOR(A) DE APLICACIONES | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | PROFESIONAL ADMINISTRATIVO(A) | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | AUDITOR(A) | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | ASISTENTE | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | PROMOTOR(A) TERRITORIAL | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | SECRETARIO(A) DE PRESIDENCIA | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | RECEPCIONISTA EJECUTIVA | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | VIDEÓGRAFO(A) | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 E | PERSONAL DE ENLACE | CHOFER(A) DE TITULAR | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 | \$ 8,972.00 | \$ 25,855.00 | \$ 34,827.00 | \$ 28,025.12 |
| 27.1 ES | PERSONAL DE ENLACE | SECRETARIO(A) DE AREA | \$ 8,972.00 | \$ 12,452.00 | \$ 21,424.00 | \$ 17,562.56 | \$ 8,972.00 | \$ 17,775.00 | \$ 26,747.00 | \$ 21,748.56 | \$ 8,972.00 | \$ 20,168.00 | \$ 29,140.00 | \$ 23,630.42 | \$ 8,972.00 | \$ 21,696.00 | \$ 30,668.00 | \$ 24,832.04 |
| 27.1_E | PERSONAL DE ENLACE | CHOFER(A) DE AREA | \$ 8,972.00 | \$ 12,452.00 | \$ 21,424.00 | \$ 17,562.56 | \$ 8,972.00 | \$ 17,282.00 | \$ 26,234.00 | \$ 21,345.14 | \$ 8,972.00 | \$ 19,606.00 | \$ 28,578.00 | \$ 23,188.46 | \$ 8,972.00 | \$ 21,107.00 | \$ 30,079.00 | \$ 24,368.85 |
| 27.1_E | PERSONAL DE ENLACE | PROFESIONAL EN SERVICIOS/PRODUCTOS ALIMENTICIOS | \$ 8,972.00 | \$ 12,452.00 | \$ 21,424.00 | \$ 17,562.56 | \$ 8,972.00 | \$ 17,282.00 | \$ 26,234.00 | \$ 21,345.14 | \$ 8,972.00 | \$ 19,606.00 | \$ 28,578.00 | \$ 23,188.46 | \$ 8,972.00 | \$ 21,107.00 | \$ 30,079.00 | \$ 24,368.85 |



DIRECCIÓN GENERAL DE ADMINISTRACIÓN
TABULADORES DE SUELDOS PARA PERSONAL OPERATIVO
VIGENTES A PARTIR DEL 1 DE ENERO DE 2023

| CARGO | PUESTO | CATEGORIA | | | | | | | | | | | | | | | | |
|-------------|--------------------|--|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|--------------|
| | | SUELDO INTEGRADO MENSUAL | | | | | | | | | | | | | | | | |
| | | D | | | | C | | | | B | | | | A | | | | |
| SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | SUELDO BASE | COMPENSACION | MAXIMO BRUTO | MAXIMO NETO | | | |
| 27.1.0 | PERSONAL OPERATIVO | SECRETARIO(A) | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1.0 | PERSONAL OPERATIVO | PROMOTOR(A) TERRITORIAL AUXILIAR | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1.0 | PERSONAL OPERATIVO | ANALISTA | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1.0 | PERSONAL OPERATIVO | DISEÑADOR(A) | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1.0 | PERSONAL OPERATIVO | AUXILIAR EN SERVICIOS/PRODUCTOS ALIMENTICIOS | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1.0 | PERSONAL OPERATIVO | ASISTENTE DE PRODUCCIÓN | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1.0 | PERSONAL OPERATIVO | RECEPCIONISTA | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1.0 | PERSONAL OPERATIVO | SUPERVISOR(A) DE SEGURIDAD | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 | \$ 8,972.00 | \$ 15,726.00 | \$ 24,698.00 | \$ 20,137.23 |
| 27.1_0 | PERSONAL OPERATIVO | CHOFER(A) | \$ 8,972.00 | \$ 11,854.00 | \$ 20,626.00 | \$ 16,935.01 | \$ 8,972.00 | \$ 12,167.00 | \$ 21,139.00 | \$ 17,338.43 | \$ 8,972.00 | \$ 13,886.00 | \$ 22,858.00 | \$ 18,890.25 | \$ 8,972.00 | \$ 14,863.00 | \$ 23,635.00 | \$ 19,301.29 |
| 27.2.0 | PERSONAL OPERATIVO | AUXILIAR ADMINISTRATIVO | \$ 8,723.00 | \$ 6,791.00 | \$ 15,514.00 | \$ 12,941.39 | \$ 8,723.00 | \$ 8,480.00 | \$ 17,203.00 | \$ 14,269.62 | \$ 8,723.00 | \$ 10,168.00 | \$ 18,891.00 | \$ 15,597.06 | \$ 8,723.00 | \$ 11,855.00 | \$ 20,578.00 | \$ 16,923.72 |
| 27.2.0 | PERSONAL OPERATIVO | INTERPRETE DE LENGUA DE SEÑAS MEXICANA | \$ 8,723.00 | \$ 6,791.00 | \$ 15,514.00 | \$ 12,941.39 | \$ 8,723.00 | \$ 8,480.00 | \$ 17,203.00 | \$ 14,269.62 | \$ 8,723.00 | \$ 10,168.00 | \$ 18,891.00 | \$ 15,597.06 | \$ 8,723.00 | \$ 11,855.00 | \$ 20,578.00 | \$ 16,923.72 |
| 27.0 | PERSONAL OPERATIVO | INTENDENTE | \$ 8,479.00 | \$ 4,815.00 | \$ 13,294.00 | \$ 11,146.04 | \$ 8,479.00 | \$ 5,387.00 | \$ 13,886.00 | \$ 11,615.54 | \$ 8,479.00 | \$ 6,097.00 | \$ 14,578.00 | \$ 12,198.31 | \$ 8,479.00 | \$ 6,855.00 | \$ 15,334.00 | \$ 12,820.47 |
| 27 | PERSONAL OPERATIVO | AUXILIAR DE LIMPIEZA | \$ 8,479.00 | \$ 174.00 | \$ 8,653.00 | \$ 7,127.76 | \$ 8,479.00 | \$ 1,255.00 | \$ 9,734.00 | \$ 8,091.15 | \$ 8,479.00 | \$ 2,337.00 | \$ 10,816.00 | \$ 9,055.42 | \$ 8,479.00 | \$ 3,419.00 | \$ 11,898.00 | \$ 9,980.28 |